



FLORIDA STATE UNIVERSITY

COLLEGE OF EDUCATION

Interdisciplinary Center for Athletic Coaching

10 Guidelines for Leaders Who Have Led

1. Leaders Serve by Serving

"...servant leadership begins with a heart that seeks to minister to the needs of others, and through this service, people follow. Servant leaders focus on how to help their followers achieve established organizational goals... are both authentic and ethical and enhance followership through unique leadership characteristics" (Carter & Baghurst, 2013)

2. Leaders Set the Example

"“What you do speaks so loudly, I can’t hear what you say” is a quote that has resonated with me for many years and sums up my attitude pretty well. There are doers who exude positive energy and have the toughness to work hard, persevere, overcome adversity, and take great pride in their work. There are others who can always give you a reason why they don’t get it right. It’s not uncommon that a player, confronted about some responsibility he didn’t attend to, responds with nothing more than a justification for his failings. Be a doer and let your accomplishments speak for you – not your excuses.” From *How Good Do You Want To Be?* by Nick Saban

3. Leaders Train the Next Generation

"Israel served the Lord throughout the lifetime of Joshua and of the elders who outlived him and who had experienced everything the Lord had done for Israel." Joshua 24:31

"After that whole generation had been gathered to their fathers, another generation grew up, who knew neither the Lord nor what he had done for Israel." Judges 2:10

4. Leaders Pass It On

"Until the last day I’ll play, I want to give all of myself to Juventus on and off the pitch to make sure things go well for Juve. And I hope to have passed on the important values to the ones who will come after me."

"Leaders don’t create followers, they create more leaders." – Tom Peters, businessman and author

5. Leaders Draw a Line in the Sand

Leads to Mediocrity	Blame	Refrain	Leads to Improvement
	Explain	Confess	
	Complain	Possess	



6. Leaders Understand Their Personal Gravity

"In past seasons, when Westbrook sat, the Thunder dove headfirst off a cliff. So much of that had to do with the gravity Westbrook carries, and how much he did for everyone around him that when he went to the bench, nobody knew how to play without him."

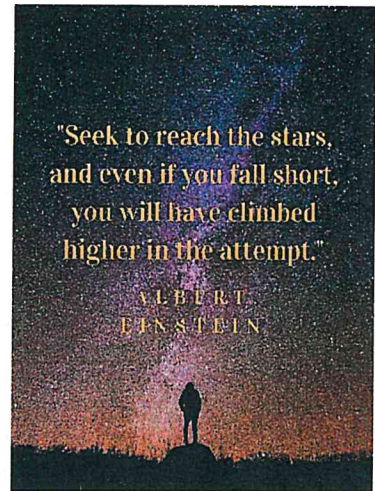
7. Leaders Do Their Research

8. Leaders Foster Range

Drop the ax

Foster Jack of All Trades - "A jack-of-all-trades is a master of none, but oftentimes better than a master of one."

"Ultimately, I realized that what's most important is to be a learner. Many people know a lot about a little, but there are few people who know a little about a lot."
Kenneth C. Frazier



9. Leaders May Not Be Appreciated

"To be a king, and wear a crown, is a thing more glorious to them that see it, than it is pleasant for them that bear it." – Queen Elizabeth I

10. Leaders Continually Train

"The greats never stop learning. Instinct and talent without technique just makes you reckless, like a teenager driving a powerful, high-performance vehicle. Instinct is raw clay that can be shaped into a masterpiece, if you develop skills that match your talent. That can only come from learning everything there is to know about what you do (Grover, 2014, p.75)."

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